

Notice and Consent Request - Identity Verification

As part of your application to become one of our team members TELUS Digital. We would like you to complete an assessment that includes an Identity Verification Process.

We use the Identity Verification Process to confirm you are the person who completed your application and avoid multiple accounts/ fraudulent activity, (Please note that the results of the Identity Verification Process are not the only thing we consider when looking at your application – this is just one part of the application process!

The Identity Verification Process was prepared by one of our external partners Coderbyte Enterprise, “Coderbyte”. Your Biometric information will not be shared with TELUS Digital. Our recruitment team will only have access to the results report through this platform and to your recording of the coding sessions which include audio and video sessions, to validate the results by our team members. Your information will be accessed by Coderbyte, and their approved Subcontractors, which are mentioned in Coderbyte’s [Privacy Policy](#), as well as TELUS Digital. As part of the Identity Verification Process, we collect and process your biometric information. This information is used solely to (a) verify your identity and (b) validate your coding proficiencies Your biometric information will not be used for any other purpose, and will be needed as long as TELUS Digital reasonably needs it.

If you become one of our team members , your information may also be shared internally within TELUS Digital. Please note that you have certain rights to the personal information you provide to us, including the right to request a copy of your responses. If you would like more information about our privacy practices and the rights to your personal information, please view our Privacy Notice <https://www.telusinternational.com/privacy-policy> .

We wish you lots of success!

Your TELUS DigitalTeam